

Central Florida Area Local #1462

American Postal Workers Union, AFL-CIO

10501 South Orange Avenue, Suite 117, Orlando, Florida 32824

Office: 407-854-6396 Fax: 407-854-6399

November 7, 2023

Robert M. Bock
A/Manger
Orlando VMF

Re: Proposed Bid reversions for 75106775, 71056669, 71056665, 71321536

Bobby:

I am in receipt of your letter proposing to revert the four above listed duty assignments. First and foremost, I am a bit disappointed in the fact that your letter to me, dated November 1, 2023, was mailed via Priority Mail, and delivered into our box on November 6, 2023, at approximately 1:45 pm. You are asking for my input without giving the APWU any amount of reasonable time to provide meaningful input, and your letter states that I have until tomorrow, November 8, 2023, to address this. Giving the APWU one day notice is unreasonable! The APWU's position is that these 4 Lead Auto Technician, Level 9 bids listed above should not be reverted.

I have a question on these:

- Are these vacant unoccupied positions, and if so when were they vacated (see JCIM language below)? Article 39.2.A.1 states that "*vacant duty assignments be posted **within 28 days***". If these positions are 'past' the 28-day timeframe, then they need to be re-posted immediately as the APWU was just made aware.

POSTING


Article 39.2.A.1 requires a vacant or newly established duty assignment be posted within 28 days. If the decision is made to revert rather than post, a notice stating the reason(s) for the reversion shall be posted immediately with a copy provided to the Union.

We have seen many Article 32 Subcontracting issues in the VMF at both the Orlando P&DC and Mid Florida locations, and it is the position of the APWU that our USPS employees can and should accomplish the work. Understaffing can only lead to inefficiencies, loss of potential revenues and safety concerns, and as such, the APWU's position is that these duty assignments should be reposted. There are many possibilities where these duty assignments would work in the best interest of the U.S. Postal Service. The reposting of these Level 9 positions would be a positive step in the right direction.

Reverting these duty assignments is simply a step in the wrong direction, especially in these crucial times where the USPS is striving to keep our service at a high level and protecting revenue. Most times the subcontracting out of our work costs more money versus using our USPS employees. In your next to the last paragraph you state, "*the reason for this action is based on the changing needs of the service. Our current staffing of Lead Auto Technicians is sufficient for the needs of the Mid Fl VMF*", please provide me with a current staffing package for both the Orlando and Mid Fl VMF facilities.

I would welcome the opportunity to discuss this, and I look forward to meeting with you and your staff at your earliest convenience. I have some ideas that could and would work in the best interests of all concerned. With adequate staffing it will give the US Postal Service the opportunity to capture additional revenues in the short and long term, without driving potential business to our competitors.

Sincerely,



President

Cc: Robert McSorley, Vice-President
Jose Caban, MVS/VMF Director

November 1, 2023

APWU Local #1462
Attn: Joe Paul
10501 S Orange Ave
Orlando, FL 32824-7749

SUBJECT: Notification of Proposed Consideration of Reverting of Position- APWU

Joe Paul

This is to notify you that the agency is considering the reversion of the following duty assignments by November 8, 2023 and to offer you an opportunity for input prior to the final decision. Our intention is making these positions PS-8 Auto Technician with a no gain no loss of positions.

Position Title: Lead Auto Technician
ID #: 75106775
Schedule: 0500-1330 N/S: Saturday/Sunday

Position Title: Lead Auto Technician
Job ID #: 71056669
Schedule: 0500-1330 N/S: Saturday/Sunday

Position Title: Lead Auto Technician
Job ID #: 71056665
Schedule: Saturday 0500-1330 Tuesday-Friday 0730-1600 N/S: Saturday/Sunday

Position Title: Lead Auto Technician
Job ID #: 71321536
Schedule: Saturday 0500-1330 Tuesday-Friday 0730-1600 N/S: Saturday/Sunday

The reason for this action is based on the changing needs of the service. Our current staffing of Lead Auto Technician is sufficient for the needs for the Mid FL VMF.

If you wish to provide any input regarding the intent to revert this position, please contact me prior to November 8, 2023.



Robert M. Bock A/Manager
10401 Post Office Blvd
Orlando FL 32862

cc: file
Union