

Central Florida Area Local #1462

American Postal Workers Union, AFL-CIO

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UPDATE: CFAL APWU MEMBERS (Postal Pulse Survey)

We have been advised that the USPS will once again be sending out the 'Postal Pulse' within the next few days. I would imagine that there will be some sort of USPS postings on the boards and/or mailings to your homes attempting to persuade our employees to participate. Remember, these surveys are sponsored by the USPS and the APWU is **against our participation** in such a survey.

There have been other such surveys in recent times, not just the 'Postal Pulse,' that have been used against us and used as an assault on our jobs and livelihoods. We do not believe that these surveys have the best interests of our membership. Together, our voices are stronger when, we as the APWU, fight the fight together for improvements in things such as wages, benefits, safety, and the overall working conditions at the United States Postal Service.

We have found that there is NO DISCLAIMER in this survey stating that participation is voluntary. Whatever type of pressure from Supervisors, Managers, Postmasters/Plant Managers, letter communications, emails, or other strategies the USPS may use, you are **not required** to take part in this survey and the APWU encourages you to not participate. If you are forced to participate by your supervisors let us know.

The APWU has a negotiated grievance procedure, a negotiated labor-management cooperation process, as well as national negotiations to address workplace issues. These are the proper channels for USPS management to obtain participation from postal workers, not through such a weak attempt from management sent out in a survey to you that has zero input from the American Postal Workers Union, or any other postal unions for that matter! As we all have seen, and continue to experience, there is a systemic toxic work environment in the USPS. This is our chance to deny postal management the opportunity to highlight an inaccurate image of the state of our workplaces.

“On April 28th, we kicked off our public campaign to bring awareness to the unsafe and toxic workplaces that our members face, and demand postal management to be held accountable. The membership has mobilized nationwide to demand dignity and respect.”

Let us all stay unified and avoid these management tricks that are merely an attempt to divide us. The *Postal Pulse* survey has been around for many years. The APWU has **not endorsed** this survey, and this survey **has not benefited our membership previously**. Each employee has the right to refuse this survey, and you in turn cannot be instructed to participate in such. The surveys benefit management and not you. I will leave you with the motto that the APWU has used, ***‘Do not let the Postal Service Take Your Pulse’!***

In Solidarity,



President