

Central Florida Area Local #1462

American Postal Workers Union, AFL-CIO

10501 South Orange Avenue, Suite 117, Orlando, Florida 32824

President's Report

January 14, 2022

Firstly, I hope that you and your families had a safe and enjoyable holiday season. Continue to stay safe during this pandemic and do your best to get your rest.

The short staffing in Customer Service Stations/Branches/Associate Offices does not appear to be slowing down as you can see if you work in the Stations/Branches/ and Associate Offices. This is an issue that is plaguing offices in our Local, the State of Florida, and throughout the country. Locally we are working on ways to contest this. As I mentioned previously in a past article, one of the best ways to assist the union is when you see management or other crafts performing your work is to speak to management, and then request a Steward. We have been successful in getting PSE and PTF conversions all over our local, but we are continually trying to piece together '*all available work hours*' to demonstrate the need for additional full-time regular positions. While we have been successful locally in creating additional jobs and PSE and PTF conversions (over 475 within the past three or so years), it is apparent that additional employees are needed in **both** Mail Processing and Customer Service.

As you know by now, the APWU and USPS have come to 'tentative' agreement on a 3-year contract. What this means is that each member will receive a copy, normally what they call the 'flimsy' agreement (due to its size), and a ballot to mail back to see if you agree with it. I have attached a few pages of the highlights for you to look over as well.

Local news:

- Discipline is still ever present in our local, mostly for Attendance and Failure to Follow Instructions issues. We have 3-4 Removal cases this month, and of course several Suspensions and Letters of Warnings. As a large local we never seem to get away from these types of discipline, so it seems.
- **The Vehicle Maintenance (VMF)** department in the Plant has been quiet this last month, which is a good thing.
- **Motor Vehicle Service (MVS/PVS)** has also been a bit slow this past month. We are still pursuing the 'new' room that the MVS/PVS and Expeditors use. The space/room that is there presently is too small for the number of employees assigned to that area. The USPS is in the process of expanding this area, but I have not seen any noteworthy progress on the part of management, which is why I am staying on the Plant Manager and Maintenance Manager as I am writing this. The Plant Manager has stated that they are reviewing estimates from a few places so we will see.
- The **Maintenance Departments** in both Plants have been quieter than usual this last month, there are grievances, just not as abundant as usual. We were able to negotiate back to the same way the overtime rotation was previously for off days in the Orlando P&DC. Although both ways were contractually correct regarding a 'rotation,' we were successful in this endeavor, nonetheless.

- We still have questions/concerns with the new Annex (the old GOYA building on Orange Avenue in Orlando) which will now be a part of the Seminole Bid Cluster. Some of the questions surround issues such as: (i) exactly what machines are coming (I already saw a sheet from the national APWU with 3-4 pieces of new equipment coming), (ii) questions about details/bids in this facility for Clerks and Expeditors, (iii) what Maintenance Occupational Groups will be needed other than Custodians, (iv) and who is going to do the TME/Expeditor duties simply to name a few. We are also fighting for the jurisdiction for much of the work there. As we gather additional information, I will update you. We have toured the facility already a week or so ago and we plan to go back soon.
- Whenever you change your mailing address let us know so we can get it fixed for you at the local, state, and national levels. Not notifying the National APWU or us here locally, means that you will be missing State and Local newsletters, as well as the literature and magazine sent out from the National, State, and from our Central Florida Area Local.
- We will be continuing the fight for PSE conversions to career, as well as PTFs to full time,
- We will always strive to secure additional work/jobs in the Maintenance Craft, MVS, and VMF
- We will be providing additional Steward and Alternate training,
- Increasing our representation by securing new members,
- We are continuing to keep our Local fiscally responsible,
- Fighting to stop harassment on the workroom floor.

Remember, it is crucial that everyone is a member of the APWU, so please make a point this week to let a non-member know just how vital they are to help keep our organization robust. Organizing our workplace is one of the most crucial goals of the APWU as we are under relentless attacks at every juncture, and we need everyone to help in the battle for our futures! Thank you all for being members of our Central Florida Area Local and proud APWU members.

In Solidarity,

A handwritten signature in black ink that reads "Joe Paul". The signature is written in a cursive style with a large, looping initial "J".

President

Cc: APWU Bulleting Boards