

Central Florida Area Local #1462

American Postal Workers Union, AFL-CIO

10501 South Orange Avenue, Suite 117, Orlando, Florida 32824

President's Report

April 14, 2022

Short staffing in Customer Service Stations/Branches/Associate Offices has not slowed down as you can see if you work in a Stations/Branches or an Associate Office. This subject is plaguing offices in our Local, the State of Florida, and all over the country. As I mentioned previously in a past article, one of the best ways to assist the union is when you see management or other crafts performing your work, is to speak to management, and then **request a Steward**. We have been successful in securing PSE and PTF conversions all over our local, and we are continually trying to piece together '*all available work hours*' to demonstrate the need for additional full-time regular positions. While we have been successful locally in creating additional jobs and PSE and PTF conversions (close to 490 within the past three or so years), it is apparent that additional employees are needed in **both** Mail Processing and Customer Service.

Local news:

- Discipline is again increasing this last month with all types of Letters of Warning, Suspensions, as well as a couple of Removals. We have been successful in bringing employees back to work through Step 2 and Arbitration however. Most of the discipline we are seeing is still attendance related.
- **The Vehicle Maintenance (VMF)** department in the Plant has been quiet this past month and we have had a few transfers in.
- **Motor Vehicle Service (MVS/PVS)** has also been a bit slow this past month. We are **still pursuing** the 'new' room that the MVS/PVS and Expeditors use. The space/room that is there presently is too small for the number of employees assigned to that area. The USPS is in the process of expanding this area, but I have **not seen** any noteworthy progress on the part of management, other than the USPS providing a covered area off the dock, yet with the Florida heat that will start to be another problem.
- The **Maintenance Departments** in both Plants have been a littler quieter than usual, there are grievances, just a little less than normal.
- Due to a recent National MOU (Memorandum of Understanding) we will be seeing 19 PSE's converted to Full-Time in the Seminole P&DC. Oddly enough, I was sent a letter from the Seminole management wanting to do away with 5 FTR positions, and once the MOU surfaced, they rescinded that. I was anxious to challenge that in the grievance arbitration procedure, but as I said, that never came to fruition. Odd that they would say they had 5 jobs too many and now we are receiving **19 NEW** jobs instead. Go figure.....
- The Test Kit Pilot Program (COVID-19 test kits) has slowed down a lot recently as this was tentatively a 75-day program. Many of the PSEs that were hired, specifically for this Pilot Program (43 test sites around the country), are down to 1-2 days per week. These

PSEs, like all PSEs, will continue to remain on the retention list for up to I-year from when they are let go for what they term 'lack of work'.

- Whenever you change your mailing address let us know so we can get it fixed for you at the local, state, and national levels. Not notifying the National APWU or us here locally, means that you will be missing State and Local newsletters, as well as the literature and magazine sent out from the National, State, and from our Central Florida Area Local.
- Our fight for PSE conversions to career, as well as PTFs to full time, will be never ending and we are up to approximately **490** in the last 3 years and climbing.

Remember, it is crucial that everyone is a member of the APWU, so please make a point this week to let a non-member know just how vital they are to help keep our organization robust. Organizing our workplace is one of the most crucial goals of the APWU as we are under relentless attacks at every juncture, and we need everyone to help in the battle for our futures! Thank you all for being members of our Central Florida Area Local and proud APWU members.

In Solidarity,

A handwritten signature in black ink that reads "Joe Paul". The signature is written in a cursive style with a large, looping initial "J".

President

Cc: APWU Bulletin Boards