## Central Florida Area Local #1462 American Postal Workers Union, AFL-CIO

10501 South Orange Avenue, Suite 117, Orlando, Florida 32824

## President's Report May 12, 2022

## **Central Florida Area Local News:**

- We are still seeing plenty of discipline this last month ranging from Letters of Warning to Suspensions and Removals. Just about all have been attendance related. We continue to be exceptionally effective in the grievance procedure with these, but please keep an eye on your attendance because it appears management is.
- The Vehicle Maintenance (VMF) department in the Plant has had a couple of issues this last week or two and those are being addressed in the grievance procedure.
- Motor Vehicle Service (MVS/PVS) We are <u>still</u> pursuing the 'new' room that the MVS/PVS and Expeditors use. The space/room that is there currently is too small for the number of employees assigned to that area. I have been harping on this issue as recently as 3 days ago so we will see what comes of that. Your Assistant MVS Director, Jose Caban, is also extremely forceful on this issue as well.
- The **Maintenance Departments** in both Plants have been fairly quiet. Now that we have a new contract there are many excellent Article 38 (Maintenance) changes/additions that we are going over now. We are staying on management whenever these new issues arise, and we seem to have to educate management on these new items.
- We are also fighting for the jurisdiction for much of the work there and are looking closely to determine if we can secure bids or details. Now that the COVID Test Kit Pilot Program is over, we will address the possibility of bids for both the Clerk and Maintenance employees.
- Whenever you change your mailing address let us know so we can get it fixed for you at the local, state, and national levels.
- We have just finished another round of Steward's Training with 8 attendees. We are happy to see the enthusiasm they had at the class, and we will be having additional classes in the near future.
- Our fight for PSE conversions to career, as well as PTFs to full time, continues as we are up to approximately **534** in the last 3 years and climbing.
- We have an abundance of Clerk Craft changes and additional language in our new contract, and these will be great for our employees.
- We will be having 19 PSEs converted in the Seminole P&DC as well as 5 in the Orlando P&DC within a couple of weeks!! That is great news, and we will continue to pursue these from the smallest office to the larger Plants.

Remember, it is crucial that <u>everyone</u> is a member of the APWU, so please make a point this week to let a non-member know just how vital they are to help keep our organization robust. Organizing our workplace is one of the most crucial goals of the APWU as we are under relentless attacks at every juncture, and we need <u>everyone</u> to help in the battle for our futures! Thank you all for being members of our Central Florida Area Local and proud APWU members.

In Solidarity,

President

Cc: APWU Bulletin Boards